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4/11/19

Through Special Messenger  
By Speed Post

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES**

No.F. 5-2/2019-Genl. (CIB-4)

Ansari Nagar, New Delhi-29

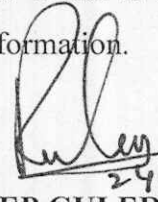
Dated: **28 OCT 2019**

**MEMORANDUM**

**Subject:- Minutes of the 4<sup>th</sup> meeting of the Central Institute Body held on 27<sup>th</sup> July, 2019 at 3:00 P.M. in the Hon'ble HFM's Conference Hall in Nirman Bhawan, New Delhi.**

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The Final Minutes of 4<sup>th</sup> meeting of the Central Institute Body held on July 27, 2019 at 3:00 P.M., in the Hon'ble HFM's Conference Hall in Nirman Bhawan, New Delhi is being circulated to Chairman and all the Members of the Central Institute Body for information.



24/10/19.

(PROF. RANDEEP GULERIA)  
DIRECTOR &  
MEMBER SECRETARY

**Encl: As above.**

The Chairman and all the  
Members of the Central Institute Body.

File / S.D.A / F.A / Dear / M.S  
all Faculty e-circulation  
[Signature]



**Minutes of 4<sup>th</sup> meeting of Central Institute Body of AIIMS held at 3:00 P.M. on 27<sup>th</sup> July, 2019.**

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1. The 4<sup>th</sup> meeting of Central Institute Body (CIB) of AIIMS was held at 3:00 P.M. on 27<sup>th</sup> July, 2019 in the Conference Hall (1<sup>st</sup> floor) of Nirman Bhawan, Ministry of Health and Family Welfare under the chairmanship of Dr Harsh Vardhan, Hon'ble Union Minister of Health & Family Welfare, Govt. of India.

The following members of CIB were present:-

- 1) Shri Harsh Vardhan -- President  
Hon'ble Union Minister of Health & Family Welfare  
Government of India, Nirman Bhawan,  
New Delhi - 110011
- 2) Prof. Ram Gopal Yadav -- Member  
Hon'ble Member of Parliament (Rajya Sabha)
- 3) Smt. Preeti Sudan -- Member  
Secretary to the Govt. of India,  
Ministry of Health & Family Welfare,  
Nirman Bhawan, New Delhi - 110011
- 4) Dr A K Saxena -- Member  
DGHS, Nirman Bhawan, New Delhi
- 5) Dr D S Rana -- Member  
Chairman, Board of Management  
Sir Ganga Ram Hospital, New Delhi
- 6) Dr. D.G. Mhaisekar -- Member  
Vice Chancellor, Maharashtra University of Health Sciences,  
Dindori Road, Mhasrul  
Nashik - 422 004.
- 7) Dr D K Verma  
Professor, Department of Surgery  
Indira Gandhi Medical College (IGMC)  
Shimla, Himachal Pradesh
- 8) Prof. Sanjeev Misra -- Member  
Director,  
All India Institute Medical Sciences,  
Basni Industrial Area,  
Phase-2, Jodhpur, Rajasthan-342005



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|-----|--|----|------------------|
| 9)  | Prof. P.K. Singh<br>Director,<br>All India Institute Medical Sciences,<br>Phulwari Sharif, Patna, Bihar-801507   | -- | Member           |
| 10) | Prof. Nitin M. Nagarkar<br>Director,<br>All India Institute Medical Sciences,<br>Great Eastern Rd, AIIMS Campus,<br>Tatibandh, Raipur, Chhattisgarh-492099 | -- | Member           |
| 11) | Prof. Gitanjali Batmanabane<br>Director,<br>All India Institute Medical Sciences,<br>Sijua, Patrapada, Bhubaneswar-751019                                  | -- | Member           |
| 12) | Maj General (Dr) Vibha Dutta<br>Director,<br>All India Institute Medical Sciences,<br>Nagpur   | -- | Member           |
| 13) | Dr Sarman Singh<br>Director, All India Institute of Medical Sciences<br>Bhopal   | -- | Member           |
| 14) | Dr Ravi Kant<br>Director, All India Institute of Medical Sciences<br>Rishikesh   | -- | Member           |
| 15) | Dr Mukesh Tripathi<br>Director, AIIMS<br>Manglagiri  | -- | Member           |
| 16) | Prof. Randeep Guleria<br>Director,<br>All India Institute of Medical Sciences<br>Ansari Nagar<br>New Delhi -110 029  | -- | Member-Secretary |

Following members could not attend the meeting:-

- |     |   |    |               |
|-----|---|----|---------------|
| 17) | Member of Parliament (Lok Sabha)  | -  | Not nominated |
| 18) | Member of Parliament (Lok Sabha)  | -  | Not nominated |
| 19) | Shri R. Subrahmanyam<br>Secretary, Deptt. of Higher Education,<br>Ministry of HRD | -- | Member        |



- |     |   |    |        |
|-----|---|----|--------|
| 20) | Shri D S Gangwar<br>Additional Secretary and Finance Advisor<br>Ministry of Health & Family Welfare,<br>Nirman Bhawan, New Delhi - 110011   | -- | Member |
| 21) | Dr M K Bhan<br>Former Secretary, Deptt. Of Biotechnology<br>M/ Science and Technology   | -- | Member |
| 22) | Prof. Yogesh Kumar Tyagi<br>Vice Chancellor<br>University of Delhi  | -- | Member |
| 23) | Dr. Mahesh B. Patel<br>F-001, Shilalekh Society<br>Opposite Police Stadium<br>Shahi Baug,<br>Ahmedabad-380004   | -- | Member |
| 24) | Dr. (Smt.) Vijay Laxmi Saxena<br>Coordinator Bioinformatics Infrastructure Facility Centre of DBT<br>Government of India, Head of the Deptt. of Zoology<br>Dayanand Girls P.G. College<br>Kanpur - 208 002 (U.P.) | -- | Member |
| 25) | Dr. N. Gopal Krishnan<br>Professor (Nephrology)<br>Madras Medical College<br>Chennai  | -- | Member |
| 26) | Director,<br>All India Institute Medical Sciences,<br>Kalyani, West Bengal  | -- | Member |
| 27) | Dr Jagat Ram,<br>Director, AIIMS<br>Raebareli   | -- | Member |

2. Shri Arun Singhal, Additional Secretary and Shri Sunil Sharma, JS, attended the meeting as Special Invitees from MoHF&W. Dr. V.K. Bahl, Dean (Academic) AIIMS New Delhi and Dr. D.K. Sharma, Medical Superintendent AIIMS New Delhi were also present as special invitees during the meeting. Shri Subhasish Panda Dy. Director (Admn.), Shri Neeraj Kumar Sharma Sr. Financial Adviser, Dr. S Datta Gupta Dean (Exam), Dr Rajeev Kumar Associate Dean (Academic), Dr A Shariff



Professor-In-Charge Computer Facility and Dharendra Verma, Deputy Secretary of AIIMS Delhi were also present during the meeting.

3. At the outset, the President welcomed all the members and officers to the Central Institute Body meeting of AIIMS. Director AIIMS welcomed the President and all the other members present. With the permission of the President, agenda was presented for discussion by the Director, AIIMS as under:-

1. **Item No.CIB-4/1: Confirmation of 3<sup>rd</sup>CIB meeting held on 24.01.2019:**

The minutes of the 3<sup>rd</sup>meeting of CIB held on 24<sup>th</sup> January, 2019 were confirmed.

2. **Item No.CIB-4/2: Action Taken Note on decisions taken in 3<sup>rd</sup>CIB meeting held on 24.01.2019:**

The action taken on the decisions of 3<sup>rd</sup> CIB meeting were noted along with the following directions:

- a. **Agenda 16** (Deployment of Common Hospital Management Information System): CIB observed that some of AIIMS have adopted HMIS from NIC while other AIIMS have adopted HMIS from C-DAC. Prof. Sharief, Professor-in-charge Computer Facility from AIIMS, New Delhi submitted that multiple HMIS systems can co-exist to suit the requirement of different Institutes, however all such system should be inter-operable. Prof. Sharief also informed that AIIMS Delhi is also in the process of implementing its own HMIS based on open source to meet its requirement as any customization in NIC system takes very long time. CIB decided that each AIIMS may decide at its own level the HMIS system of NIC/CDAC to be adopted by it, based on its requirement. MoH&FW will take up the issue with Ministry of Information Technology & Electronics to ensure inter-operability of the HMIS from NIC and C-DAC.

[Action: CIB Secretariat/MoH&FW, AIIMS]

- b. **Agenda 13** (Fixed date for convocation in each AIIMS): CIB decided that each AIIMS may decide a fixed date/month for annual convocation to ensure timely award of degree to its students.

[Action: AIIMS]

- c. **Agenda 14** (Transformation of Nursing College as Centre of Excellence): The CIB was informed that a committee has been proposed to be constituted by the Committee of Directors, AIIMS consisting of the Principal of Nursing College AIIMS, New Delhi, six new AIIMS, St. Johns Nursing College and Nursing College, CMC Vellore to work out a detailed plan for establishing Centres of Excellence. CIB directed that a six month supplementary course such as that offered by IGNOU should also be designed which will facilitate in creation of community workers who can work in wellness centres which are being established across the country under Ayushman Bharat.

[Action: CIB Secretariat/MoH&FW]

- d. **Agenda 16**(Reservation of EWS for admission in AIIMS): CIB directed that the reservation provision in different AIIMS must be implemented by the next academic session in all the courses.

[Action: AIIMS]

**3. Item No.CIB-4/3: Review of Financial, Physical and Recruitment Progress:**

The following was discussed:

- a. It was observed that many projects have been at the stage of 99% completion for a very long time and therefore all Directors must closely monitor such projects for their early completion. Some of the Directors submitted that the completion has stagnated due to delays in payment/closure of contract or disputes for which they are dependent on M/s. HSCC, the project consultant. The CIB directed that a review meeting with M/s HSCC may be held by the MoH&FW.

[Action: CIB Secretariat/MoH&FW]



b. With regard to faculty strength, CIB observed that the faculty strength has not improved in most of the AIIMS despite multiple deliberations over the issue. Directors stated that there are challenges in recruitment of faculty in super-specialty departments. As recruitment of quality faculty may take time, sufficient time needs to be given to each AIIMS.

**[Action: AIIMS]**

c. Director, AIIMS Delhi submitted that a proposal for revision of pay to contractual doctors has been submitted to the Ministry. Hon'ble President desired that the proposal may be processed expeditiously.

**[Action: CIB Secretariat/MoH&FW]**

d. Director AIIMS Nagpur informed that there are super-specialist retired doctors in Indian Army who may be willing to join AIIMS and special provision may be made to attract such talented pool to AIIMS. It was clarified that Ministry has already approved scheme for engagement of retired faculty on contractual basis up to 70 years of age. The individual institutes may advertise the posts under which retired doctors of Indian Army may also be considered.

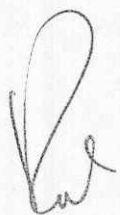
**[Action: AIIMS]**

e. Additional Secretary informed that the model of Tata Memorial Hospital could be examined where charges for a proportion of the beds are kept higher (paid beds) and monies so generated are distributed amongst the faculty to incentivise them to join new AIIMS.

**[Action: AIIMS]**

f. On the issue of recruitment of Director of any new AIIMS, CIB decided that the process for selection should be started in advance so that the Director/Executive Director of any new AIIMS is posted at least six months before the start of first academic session in the AIIMS.

**[Action: CIB Secretariat/MoH&FW]**





4. **Item No.CIB-4/4**(Life Cycle Cost & Wet lease in case of procurement of medical equipment): Director, AIIMS-ND informed the CIB that wet lease concept may not be adopted in the AIIMS since that would impact adversely on the learning of the students. He also informed that AIIMS-ND uses a life cycle cost process for procurement of closed systems as provided for in the GFR. The CIB approved the proposal that the life cycle cost should be worked out for procurement of equipment, especially in closed systems in all the AIIMS.

[Action: AIIMS]

5. **Item No.CIB-4/5: Measures to improve faculty strength in new AIIMS:**

After detailed deliberations, the following decisions were taken by CIB:

a. Down-gradating of the posts of Additional/Associate Professor to the level of Assistant Professor may be carried out for a fixed period by the AIIMS with the approval of their respective Governing Body. The post of Professor may not be downgraded as it is essential to have Professor for conduct of Post Graduate course in the AIIMS.

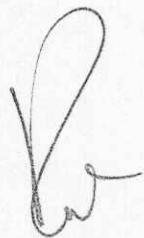
[Action: AIIMS]

b. With regard to the proposal of temporary diversion of posts from one Department to another Department, Additional Secretary informed that the proposal would disturb the proposed standard staffing pattern. It was decided that temporary diversion may be done on loan basis for faculty which may be filled up on "contractual appointment" while keeping in mind the HR provisions in the standard staffing pattern.

[Action: AIIMS]

c. With regard to relaxation of essential teaching/research experience, it was decided that relaxation of one year for Scheduled Caste and Scheduled Tribes may be given as per Rules/Guidelines issued by DoP&T.

[Action: AIIMS]



d. It was decided that Running advertisement with one-year validity may be adopted to expedite the recruitment of faculty after which fresh running or normal advertisement may be issued again depending upon faculty strength. In the one year Running Advertisement, short advertisement or web site notices may be issued several times as may be required, depending upon actual progress of recruitment, with clear mention of cut off dates for submission of application and eligibility, each time.

[Action: AIIMS]

e. With regard to Centralised Recruitment body, Additional Secretary informed that such alternative provision has been made in the amended AIIMS Regulations which are under process for notification and same should be adopted by the new AIIMS along with the standalone recruitment exercises at each Institute level. The CIB approved the proposal.

[Action: CIB Secretariat/MoH&FW]

**6. Item No.CIB-4/6: Amendment of Recruitment Rules for Non-Faculty Posts:**

CIB approved the proposal of formation of the proposed committee consisting of DD(A), Bhubaneswar, Raipur and Jodhpur under the chairmanship of Deputy Director (Administration), Delhi. The committee will submit the report within a month. The proposal of amendment of Recruitment Rules would be temporarily applicable for 5 years.

[Action: CIB Secretariat/MoH&FW]

**7. Item No.CIB-4/7:Sanction of HEFA loan for new works (other than DPR works) in six functional AIIMS:**

CIB approved the proposal and decided that each new AIIMS may propose a loan up to Rs 500 Crore prioritizing their requirements. Proposal submitted by



AIIMS Raipur and Patna which are for less than Rs 400 Crore may also be considered as approved.

[Action: AIIMS]

**8. Item No.CIB-4/8: Re-appropriation and change of nomenclature of various non-faculty posts with the approved Recruitment Rules of new AIIMS:**

CIB did not agree with the proposal as it would disturb the standard staffing pattern across all AIIMS. It was informed by the Additional Secretary that such posts are provisioned under the proposed standard staffing pattern.

**9. Item No.CIB-4/9: Appointing, Disciplinary and Appellate Authority for various posts as per Schedule II of AIIMS Regulation 1999:**

CIB decided to maintain the status quo with regard to Group 'A' and 'C'. As far as Group 'B' is concerned, the proposal for making the Director as appointing and disciplinary authority for all penalties for all the AIIMS was approved with the President as the appellate authority. Since Group D no longer exists, the same was agreed to be deleted.

[Action: CIB Secretariat/MoH&FW]

**10. Item No.CIB-4/10: Interview/skill test for the selection to the Group B & C non-faculty posts being the technical posts:**

CIB decided that the OM date 29<sup>th</sup> Dec 2015 of DoPT may be followed in letter and spirit. The Computer based skill test may be adopted if required for some specific posts, with the approval of Institute's Governing Body.

[Action: AIIMS]

**11. Item No.CIB-4/11: Identification of posts suitable for persons with benchmark disabilities:**

CIB agreed that the proposed Committee of AIIMS Delhi may identify the posts while keeping in view provisions of the Rights of Persons with



Disabilities Act, 2016 and with consideration to patient safety and care and the same may be adopted for other AIIMS.

[Action: CIB Secretariat, AIIMS]

12. **Item No.CIB-4/12: Mandatory Senior Residency at Parent Institute for JR(Academics):**

CIB did not agree with the proposal, being legally not tenable.

13. **Item No.CIB-4/13: Revision of tuition fees for MBBS and Nursing Students:**

CIB decided that the Directors Committee chaired by Director, AIIMS Delhi may deliberate on the proposal and submit its report to the CIB for consideration.

[Action: CIB Secretariat]

14. **Item No.CIB-4/14: Fixing up uniform user-charges for patients in all new AIIMS:**

CIB decided that the Directors Committee chaired by Director, AIIMS Delhi may deliberate on the proposal and submit its report to the CIB for consideration.

[Action: CIB Secretariat]

15. **Item No.CIB-4/15: Proposal for introducing an All India Common Eligibility Examination for the purpose of recruitment of Nursing Officers in AIIMS and Central Government Hospitals:**

Hon'ble President desired that the proposal may be sent to MoH&FW for detailed examination.

[Action: CIB Secretariat, MoH&FW]



16. **Additional Item:** The CIB discussed on the issue of appropriateness and requirement of female nursing staff in a number of departments/specialised wards vis-à-vis patient comfort and care. Keeping this in view, it was decided that 80% of posts may be reserved for female nursing staff while the remaining 20% posts may be filled by male nursing staff.

**[Action: CIB Secretariat, MoH&FW]**

The meeting ended with a vote of thanks to all those present.

